



FRANCOPHONE MOBILITY

is part of Immigration Refugee Citizenship Canada's (IRCC) Cultural Mandate to promote francophone settlement outside of the province of Quebec.

B. "In order to promote francophone immigration in the francophone minority communities, as of June 1, 2016, foreign nationals who have been recruited abroad who are destined for a province or territory outside of Quebec and qualified under a National Occupational Classification (NOC) 0, A or B, may be eligible for an exemption from the Labour Market Impact Assessment (LMIA) requirement under paragraph 205(a) of the Immigration and Refugee Protection Regulations".

<https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/temporary-residents/foreign-workers/exemptioncodes/canadian-interests-significant-benefit-mobilite-francophone-r205-exemption-code-c16.html>



We are a team of Regulated Canadian Immigration Consultants and Licensed Recruiters.

We offer both Canadian Immigration services to individuals as well as international recruitment options to Canadian employers.



icrc
IMMIGRATION CONSULTANTS OF CANADA REGULATORY COUNCIL
crcic
CONSEIL DE RÉGLEMENTATION DES CONSULTANTS EN IMMIGRATION DU CANADA

Contact us for more information today!

info@smyimmigration.com
www.smyimmigration.com

Phone
780-761-1836
780-761-3618

Toll Free Anywhere in Canada or USA
1-866-263-7969



The Francophone Mobility Program (FMP)

RECRUITMENT

1.

Recruitment presence in Morocco and Tunisia

2.

Public job agencies in France, Belgium, Morocco and Tunisia

3.

Destination Canada career fair in person and online

4.

We conduct preliminary interviews of all candidates in English

The Francophone Mobility Program is an **LMIA-exempt** international recruitment option.

It allows Canadian employers to hire skilled foreign workers without the need for an LMIA confirmation.

Requirements:

Skilled job offer outside of Quebec to a French-speaking foreign national

THE APPLICATION PROCESS

Takes approximately 6 months

1.

Recruitment

2.

Work Permit Preparation

3.

Work Permit Processing

4.

Arrival



THE BENEFITS



3 Year Tied Work Permits

Recruits can only work for the employer who issues them the job offer



No CAPS



No advertising requirements

Government Fees:



\$230.00 (Employer Compliance)

\$155.00 (Work Permit Fee)

\$85.00 (Biometrics Collection Fee)



No lengthy LMIA applications



No requirements to cover any costs associated with travel or accommodations



1 year satisfaction guarantee on recruited candidates



No requirement to speak French at work